



## SAINT LUCIA'S EXPERIENCE

### TITLE: Basic Education Enhancement Project (B.E.E.P)



**Country:** Saint Lucia

**Institution:** The Ministry of Education, Human Resource Development & Labour is responsible for implementation of the BEEP Project

**Financing:** The Project is funded by the Caribbean Development Bank (CDB)

**Other institutions involved:** Stantec and VIKAB, two Consulting Firms responsible for completing drawings and tender documents for the works to be undertaken at the schools

**Date:** Start Date Effectiveness: 10th March, 2010, Signed: 14th August, 2009

#### Context

This project is aimed at improving the quality of education and enhancing the learning environment of schools in St. Lucia. This will be accomplished by constructing extensions (major rehabilitation) at nine primary schools and three secondary schools in St. Lucia. Additionally, teachers, principals, district education officers and officials from the Curriculum and Materials Development Unit (CAMDU) will receive training to enhance their capabilities in key academic subjects, teaching methods and classroom management.

This project follows on from an Economic Recovery Project (ERP) for St. Lucia financed by the CDB in 2003, which comprised the rehabilitation and upgrading of primary schools, and was in accord with the Government of St. Lucia's strategy for education.

#### Objectives

- Quality enhancement of basic education through upgrading of the learning environment at selected primary and secondary schools.
- Improving quality, efficiency and effectiveness in the education sector through institutional strengthening and capacity building.

#### Relevance

The BEEP Project complements two of the five strategic objectives in the 2009 – 2014 Education Sector Development Plan; namely 'Quality Education and Training For All' and 'Institutional and Organizational Capacity Building' The BEEP will provide a secure and enhanced learning environment and better meet the demand for quality teaching. The project will also enhance the quality of education through the training of teachers, principals and other officials in the Education Sector. Moreover, the physical environment of twelve primary and secondary schools will be enhanced and instructional materials will

be provided for 31 schools – 21 primary and 10 secondary – and there will also be activities designed to enhance local capacity in the development of materials to support the delivery of the curriculum.

### **Project components**

The BEEP project comprises three major components:

**Component 1** – Civil Works

**Component 2** – Institutional Strengthening & Capacity Building

**Component 3** – Procurement of training materials, furniture and fixtures

### **Implementation**

Component 1:

- Four schools namely, Derniere Riviere, Dennery Primary, Desruisseaux and Saltibus Combined were practically completed on August 30, 2013; the date on which they were scheduled to be completed. To date, the schools are in full operation, with some minor outstanding works.
- The Ministry of Education is in constant dialogue with the Consultants charged with the responsibility of procuring the works for the other eight schools:
- The Geotechnical Surveys have been completed.
- Design works are continuing and are over 95% completed.
- The BEEP PMU is currently awaiting a 'No Objection' from the CDB to proceed with the tendering process for the other eight schools.

Component 2:

- Approximately 1,290 out of an anticipated 1634 educators, mainly teachers have completed training in at least six disciplines.
- The final leg of the quality training was completed in July 2013.

Component 3:

The Procurement Plan for the BEEP has been revised.

### **Distribution of tasks**

There is a Project Management Unit (PMU) charged with the responsibility of managing the project. It is comprised of a Project Manager, three technical officers (Education Specialist, Building Works Specialist and Procurement Specialist), two Administrative Assistants and a Project Accountant.

The PMU also works closely with the Plant and Equipment Unit, which provides valuable support to the BEEP.

Two Consulting firms, Stantec and VIKAB are responsible for completing drawings and tender documents for the civil works component.

### **Achievements and results**

- Approximately 1,290 educators have completed training in at least six disciplines.
- Four schools were practically completed on August 30, 2013 and are currently in full operation.

#### Unexpected achievements

The passage of Hurricane Tomas in October 2010 resulted in the re-scoping of eight schools, in an effort to mitigate against natural disasters such as flooding.

#### Capacity to replicate and potential for exchange of this experience

This project can be replicated in other islands in the Caribbean Region. The Project Management Team can share best practices and lessons learnt from implementing the project in St. Lucia.

#### Modalities to replicate the exchange

Training workshops. Site Visits.

#### Key persons involved in the design, implementation, and evaluation

Mr. Thomas James, Project Manager, BEEP, 758 468-5254, [tjames57@hotmail.com](mailto:tjames57@hotmail.com)  
Esther Chitolie-Joseph, Project Officer (Education), BEEP, 758 468-5255, [esthercj123@hotmail.com](mailto:esthercj123@hotmail.com)  
Mr. Mark Hennecart, Project Officer (Works), BEEP, 758 468-3219, [mhennecart@education.gov.lc](mailto:mhennecart@education.gov.lc)  
Anna-Maria Kessel, Procurement Officer, BEEP, 758 468-5256, [annamarie.kessell@gmail.com](mailto:annamarie.kessell@gmail.com)

#### Author of this story

Skeeta Gibbs  
Economist  
Economic Planning Unit  
Department of Planning & National Development  
Ministry of Finance, Economic Affairs, Planning & Social Security  
7th Floor, Conway Business Centre  
Castries, Saint Lucia  
Tel : 1 - (758) 468 3980 or 468 2180  
Fax: 1 - (758) 451 9706  
Email : [skcharles@gosl.gov.lc](mailto:skcharles@gosl.gov.lc)

This document was produced from the following:  
Project Launch briefing No. 10/10 – G entitled “CDB To Co-Host Basic Education Enhancement Project Launch Workshop In St. Lucia” obtained from the website [www.caribank.org](http://www.caribank.org).  
STATUS REPORT for the period January 1st, 2013 – March 31st, 2013 PREPARED BY THE PROJECT ACCOUNTANT for the BEEP.

Project Implementation Report dated January 2013 – Prepared by the BEEP Project Manager  
Telephone interview with the Project Officer responsible for the Works Component.



Desruisseaux Combined School – May 2013



Saltibus Combined School – Annex Block